

SAFETY POLICY

Policy Statement

Boots Civil is safety focused with an unwavering commitment to zero harm on every site, every day because we value our employees, our customers, and the community.

Aims and Objectives

- Provide a safe and healthy work environment for the prevention of work-related injury and ill health
- Comply with all WHS legislation, Australian Standards and Codes of practice in a simplistic and practical way
- Implement systems to eliminate hazards and reduce OH&S risks, while insuring employees understand the purpose of all procedures and processes.
- Develop a culture of safety that encourages the consultation and participation of all employees. Empowering employees to identify gaps and implement improvements.
- Conduct regular audits of the systems and set objectives to ensure continual improvement of our processes

Responsibilities

Company

- Provide and maintain healthy and safe workplaces, safe plant, and systems of work.
- Ensure staff have the necessary skills, competencies, licenses and training for them to perform their tasks to the expected standard

Management

- consult with employees about safety, hazards, and risk control
- Implement a safety management system and a risk management process that is regularly reviewed

Employees

- Take reasonable care of their own and the health and safety of others
- Comply with instructions, policies and procedures and speak up if instructions, policies and procedure is not suitable or effective
- Report all injuries, hazards and unsafe and unhealthy situations



SHANE SUMMERS

BUSINESS MANAGER